AN OCCURRENCE RELATED TO OPPRESSION OR HARASSMENT IS BROUGHT TO GF'S ATTENTION

- Did the victim contact GF?
  - Yes, a grantee
  - Yes, a GF Member (Team, AC, FC)
  - No, a third party

- GF checks into discreetly, if possible don't approach potential offender

Ensure a safe environment for the victim

Assess potential danger and identify relevant support professionals to address the conflict

Contact competent professionals to address the conflict (JEDI Officers, Psychologists, Authorities or other)

GF checks info discreetly, if possible don't approach potential offender

专业部门跟进下一步

Professionals are responsible for carrying out next steps

GF and competent professionals make a joint assessment & define next steps

Evaluate situation regarding risks and take steps accordingly

Does it concern GF internally or did the conflict happen outside GF?

Make sure to take steps according to what the affected person wants / needs and that the victim is informed along the way of resolving the situation

- Inform every part involved of the steps being taken
- Further steps may include: support, directly or indirectly, via professionals, suspension, eviction from premises.

Persisting concerns?

- Recovery process if necessary

- CASE CLOSED

Caption:
GF: Guerrilla Foundation.
Victim: the affected person.
Offender/Abuser: the one who caused the conflict.
Professionals: qualified people to handle questions of conflict and harassment (health and social professionals, police, etc.)
JEDI professionals: Justice, Equity, Diversity and Inclusion officers who specifically handle conflict related to systemic oppressions.